App. F. IX-4 | 193 3. | File No. 40-32

Previous References | (S'tA | Serial Nos. /

Later References

SRA (9)-33 (1-2) } 27-53 (42)
SRA 40-32 (6-7)
-"- —"— (8-10)

GENERAL AND REVENUE SECRETARIAT

SRA 41-35 (2+3)
SRA 111-35 (13)
SRA 61-37 C1-2
L.B. 107-37-Sh 4, 9
L-10243-4 2B + 81-44-1,2
Serial Nos.
PWD 73-55-35; 44

Part B for July '33

SUBJECT.

Extending the scheme of Compassionate Gratuity to the employees of Dist. Boards & municipalities

SC 1) To Comptroller & Auditor General of India, Pdts of Dist Boards & Mil Councils.
Fe. 34-60 1) 5.7.33

Letters issued on the above.

15.12.33

Serial No. 1)

Extract from member's minutes in S.A. file no. 400 of 1931 re C.G. to Mr. Venkata Rao, Village Panchayat adviser, Kistna Taluk.

14. The general question, however, requires further consideration. I do not think it is fair to treat in the same manner the cases coming under both 266-A. and 266-B. Where no pension contribution is paid, the Local Bodies rightly bear their shares of compassionate gratuity. Where, however, a Local Body has paid pension contribution, it would be an extra burden on it, if it is called upon to pay, in addition, its share of a compassionate --- gratuity.

15. It is, no doubt, true that the grant of compassionate gratuity was not a factor in the calculation of the rate of pension contribution now fixed. A compassionate gratuity is after all, a form of commuted pension for service rendered and a contribution for pension should, in the usual course be taken to cover this liability as well. Whether the rate now fixed is adequate to cover this liability, is the only point about which there may be a doubt and on which acturial advice may be required. I am not sure if it is necessary to seek this advice especially when all the data that an actuary might require for the period to be taken into account, cannot be furnished.

16. Let us take the case of a person towards

NOTE—Contn. Sheet.

whose

whose pension a Local Body has contributed and who dies after retirement but before he has drawn in the form of pension an amount equal to the compassionate gratuity admissible to him had he died in harness. In this case, the whole pension liability would have been borne by Government in view of the contribution received and all claims against the Local Body concerned, settled. How would the question of the payment of the deficiency to make up the amount of the compassionate gratuity be -- dealt with ? would Government bear the whole --- charge, or would the Local Body concerned be required to bear a share, and would it bear it, having paid pension contribution ?

17. Whatever the agreement between Government and Local Bodies in regard to the sharing of this libbility, the claim of the dependents of a deceased officer remains unaffected and it is not fair to reduce that claim because the contributing parties cannot come to an agreement. I am not sure if there are many cases of this kind and whether the acceptance by Government of the extra liability, if any, implied by any possible low rate of pension contribution now fixed, would involve a heavy --- burden. It is desirable not to deny the relief

promised

Serial No.

promised by the compassionate gratuity order to th
dependents of deceased officers."

K.M.R.1. 21-7. Submitted for orders. This may be referred to the Accountant General in the first instance for favour of his views. 26.7.1932.

3) 2) 4) The local bodies were consulted in the matter.

5) A statement showing the names of local bodies who have generally consented to the extension of the C.P. Scheme to its employees is put up. It will be seen from the statement that some local bodies as indicated in the Remarks column do not agree to pay C.P. in respect of those servants for whom they are paying pension contribution & the municipal council

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

S & G File No. 110 of 1932

General and Revenue Secretariat

at Bhadravati is willing to pay half the rates to its employees.

A list giving the names of local bodies who have not agreed to the scheme is put up.

A list of local bodies from whom replies are still due, is put up.

Submitted

AV 17/8/1932.

PT. 6.

Serial No.

Hag NI

7) In his letter No. 1044/per dated 6th August 1929; adverting to the Government Order Sanctioning the Scheme of the grant of compassionate gratuity, Comptroller Solicited orders on the following among a few other points viz: "Whether the rules in the G.O. referred to apply to persons wholly or partly paid from the Municipal and Local Fund".

In this connection, the Several Local Bodies in the State were consulted. (Vide letter No. Fl 2989-3090 dt 4-11-29). In response to this (1) 65 Municipalities and Local Boards as per list 'A' put up have replied that they are agreeable to the extension of the Scheme. The agreement for extension of the Scheme conveyed by these Local Bodies, automatically means that they are prepared to bear the charge of gratuity payable by them, as this point has been made clear to them in our letter of 4-11-1929.

Hag GI

(2) 10 other Municipalities & Local Boards, as detailed in list 'B' have also expressed their willingness to the extension of the Scheme but with certain conditions such as

(a) Restricting the payment of gratuity only to those employees for whom the Local Bodies are not contributing anything towards pension.

(b) Debiting the cost of gratuity payable to the pensioned employees, ~~to the Government~~ to the pensionary contribution already paid

3) ... fixing half the rate of gratuity fixed by Govt.

P.T. 6.

WD 70—GBPM—60,000—13-8-31

(3) 5 Municipalities and Local Boards have not agreed to the extension of the Scheme, as noted in the list '6'

(4) Replies have not yet been received from 34 Local Bodies, as per list flagged 'T'. (Reminders have been separately issued)

Submitted with reference to Hon'ble Secretary's orders on page 3 ante notes.

24/10/32

Hon'ble Secy 25/10

The rate of pensionary contribution at present ~~is~~ levied is one-ninth of the sanctioned salaries of the several appointments under Art.266 C,M.S.R. Whether this is adequate or not will be separately examined and a note put up. In British India, the rate of pensionary contribution ~~is~~ has been changed a number of times during the last few years and the present rate is 1/6th of the sanctioned rates of pay.

Whatever may be the rate of contribution, it is intended solely for meeting pensionary liability and it does not cover the additional liability covered by the ~~grant~~ compassionate gratuity which is entirely a new charge. This view has been accepted and it has been accordingly decided that in the case of a person whose service is partly under Government and partly under Local funds, the amount of compassionate gratuity should be borne by the several funds according to the Rule of Proportions (vide file No. ——— S&A.45-30-

(Letter no. 3528 dt 11.10.1930) 29.R.

Serial No.

This view ~~xxx~~ seems to be correct and may be followed.

11) The only class of cases in which it may be considered to be inequitable or impracticable is where the person, for whom pensionary contribution had been paid ~~by~~ by a Local Body, draws pension out of Government funds and then dies and his family is given a compassionate gratuity. I do not apprehend any practical difficulty in following the rule of proportions in this case because at the time of sanctioning the pension the Comptroller is required to calculate the amount of Compassionate Gratuity admissible at the time of retirement and he can also note the proportion in which this amount will have to be charged to the several funds, and make use of this information later ~~on~~ when the application for Compassionate Gratuity is received.

12) Some Local Bodies seem to think that the pensionary contribution payable by them is too high and is a source of profit to Government in the case of a person who dies before drawing pension or before enjoying it for a long time (vide letter No.M.3 C.G.12-29 dated 27-10-32 from the Deputy Commissioner, Kolar). This view is based on a ~~misappropriation~~ misapprehension of the theory on which payment of pension and contribution therefor are based. The pensionary contribution recovered is not expected to be exactly equal to the amount of pension that may be drawn by a particular individual which is necessarily indeterminate depending as it does on the duration of his life. What is aimed at is that the contribution recovered from a number of people on the whole will on an average be equal to pensionary liability in respect of

(24.11 in the linked file)

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

them all put together. According to this principle no question of comparison of the value of pensionary contribution on behalf of the person with the amount of pension actually drawn by ~~the official~~ him arises.

Another point on ~~whether~~ which a doubt is felt is whether Compassionate Gratuity is necessarily to be paid by Local Bodies or can be paid only if they are agreeable to do so. In some cases, parties have complained that they have been put to loss by the concerned Local Body not being willing to pay its share and Government sanctioning the payment of only the Government share of gratuity, on the ground that they must not force the Local Body to pay its share against its wishes. It has been laid down that the services under Local Bodies will be governed by the rules in M.S.R. and other rules applicable to Government servants (vide Section 90 of the Mysore District Boards Regulation and Section 46 of the Mysore Municipal Regulation), and Section 89 of the Mysore District Board Regulation lays down that every District Board shall assign to its employees such pay, allowances, ~~gratuxi~~ gratuitees and pensions as the Government may direct (Vide also Section 46(g) of the Mysore Municipal Regulation).

In fairness to the officials concerned, it is, I think, necessary to issue an order that compassionate gratuity is payable by the Local Body to all such employees and where their services are partly under the Local Body and partly under Government or another Local Body, the compassionate gratuity should be charged according to the Rule of Proportions and that the pensionary contribution now paid by the Local Bodies does not cover the additional liability on account of compassionate gratuity.

8523

12/12

1316
R

DEWAN'S MINUTE.

S.& A. FILE No. 40 1932/32

15 I agree with the Financial Secretary that the pensionary contribution does not cover the cost of liability on account of compassionate gratuity. As he points out, some of the Local Bodies are under a misconception in regard to the nature of this contribution and the liability it is intended to cover. Whether Local Bodies who are unwilling to pay compassionate gratuity should be compelled to do so, is a point for consideration and it may be submitted to the Second Member of Council.

A

16. In cases in which compassionate gratuity have to be shared by Government and a Local Body, the share of the former might be paid and the Local Body left free to adopt any course it likes, if it is decided not to resort to ~~enforce~~ compulsion. These Bodies who are now unwilling to fall into line, will be forced to do so as they cannot long resist ~~the~~ representations from the dependents of their deceased employees asking for the same consideration which the Government show in respect of services rendered to them.

Minute.
20/12/32.

2nd Mbr)

4114
20.12.32

17 S.C. Secy for a note after Consulting the Law Dept if necy

SPR
25/12/32

A.S.P. Please speak to me
26/12

General and Revenue Secretariat | SOM File No. 40 of 1932

Serial No.	
	(9) Most of the local bodies have agreed to extend to their employees the compassionate gratuity scheme sanctioned in the G.O of 1929. Some 10 bodies are agreeable to this extension but with some modification and five others are not agreeable. Then, there is the question of contribution to be made by a local body in the case of transfer of service from Government to a local body. At present ~~the~~ pensionary contribution is one ninth of the salary. The local bodies contend that when once they have paid the pensionary contribution they have no further liability towards compassionate gratuity which will have to be paid by Government. But the Financial Secretary's opinion is that ~~the~~ pensionary contribution is intended solely for ~~p~~ meeting pensionary liability and it does not cover the additional liability covered by the compassionate gratuity which is entirely a new charge. He suggests that in the case of a person whose service is partly under Government and partly under Local funds, the amount of compassionate gratuity should be borne by the several funds according to the Rule of Proportions. One other point for consideration is whether compassionat gratuity is necessarily to be paid by local bodies or can be paid only if they are agreeable to do so and whether unwilling local bodies should be compelled to pay it.
	(10) According to section 90 of the Mysore District Boards Regulation, pay, pensions, gratuities and other matters relating to employees of District Boards shall be regulated by the rules of M.S.R or by special

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31

special rules made in this behalf by Government. Similarly under section 46(g) of the Municipal Regulation, a municipal council may make rules subject to the provisions of the M.S.R determining the conditions under which its employees shall receive pensions, gratuities or compassionate allowances on retirement. Thus, according to both the Regulations, pensions and gratuities of municipal employees are governed by the M.S.R.

2/ So far as pension is concerned, the pension rules and also the rules of contribution (Arts 266 A & 266 B) in the case of mixed service under the M.S.R are being applied to local bodies also. The rules of compassionate gratuity referred to in the G.O of 1929 have been embodied in the M.S.R as Appendix V in connection with Art 532. They will therefore apply to all municipal employees who retire in municipal service.

3/ The question of the distribution of the liability for compassionate gratuity in cases of mixed service remains. If rules similar to Arts. 266 A and 266 B are embodied in the M.S.R they will automatically apply to ~~all~~ local bodies also.

Secretariat 7 No.

Guntur)
2) I agree.
6/1/33
I Member
GTC
12/1/33

I agree that general rules may be
12/1/33

General and Revenue Secretariat | S/A File No. 18/16 40c 3573 of 1932 | [App. F. II

Serial No.

issued, making it clear that the compensation paid by ~~the~~ employees of local bodies also, & that in ~~the~~ cases of mixed services (part service in part under more local bodies) the rules proposed will apply. Majority of local bodies has agreed to this & ~~in the case of~~ some time that in the absence of such provision they pay pension contribution, the charge should be met by Govt. It should be explained to them that the pension contribution (which is of 1/9 of salary - as against 1/6 under Govt) is not intended to cover & does not cover charges accruing compensation pension.

3186/L d 23/1/33

20.1-33

Rly 20/1/33

MSK 23/1/33.

returned

25 Approved, this file will be sent to the Finance Branch.

MSK 23/1/33

H B

23/1

26 Draft order as above on the lines.

24/1.

27 Draft government order submitted for approval

2960

MW 2-2-33

H Ley.)

MSK 5/2/33

Second Member through General Secretary

NOTE—Contn. Sheet.

TYPING SECTION 1933 No. G 16 1 JUL. 1933

WD 70—GBPM—60,000—13-8-31

28 Modified draft submitted for approval.

Second Member).. JPZ 29/6 Brabb 33

MW 24/3/33 for 24/3

RLy 28/3/33 for 28/3 3/4/33

7-4-33.

File No. of 193 . | General and Revenue Secretariat

29 For perusal before issue.
H Secy) 3.7.33

Secy) 3/7.

3.7.33.

4(7/33

Issue 4/7

4.7.33.

811) To, The Compltr, Dy. Comrs. & Dist. Presidents & Dist. Boards, Presidents of Municipalities, Chairman, Trust Board, Mysore & Compiler, Mys. Gazette.

F.O. no. 34-60 dy 5.7.933

Directs that the Scheme of Comp. gratuity sanctioned in F.O. dy 17/30 April 929, be made applicable to the employees of the Dist. Boards & Municipalities also, the C. gratuity being charged to the Dist. Board has meeting the pay of such employees.

Press Mrs
W
13/7.

B.

DEPT. CLK. 10 - JUL. 1933

Serial No.

D.3573

Letter no. S.C. 239 dt 29.4.1933 from the Sec S.R. stating that the pensionary contribution paid in by the local bodies ought to cover the requirements in respect of Comp. Gratuity also seeing the latter in effect only a capitalised pension intended to relieve the distress of the family of the deceased Officer & which enures for Govt in the matter.

So the whole question is before the Finl. Secty. This may be put up with that file, and orders obtained.

Submit
AL VW
13.5.1933

Fl Secy) 13/5/33.

31 This has been disposed of in the main file to which this may be tied

32 All cases in which Compassionate Gratuity has been withheld on the ground that the ~~Consent of the~~ local bodies concerned did not agree to such payments have now been disposed of in accordance with the order now proposed to be issued - viz which lays down that the liability on account of this Charge is to be borne by local bodies in addition to Pension Contribution

2 6/6.

19.6.33

NOTE—Contn. Sheet.

WD 0246 -GPB—15,000—22-8-32

4662

MYSORE MEDICAL DEPARTMENT

No. G.C.239

OFFICE OF THE
SENIOR SURGEON IN MYSORE,

Bangalore, dated the 29.4.1933.

Enc. One.

Telegrams :—
Senorgen

Telephone :—
No. 215

From

S. SUBBA RAO Esq., B.A., M.B.C.M., M.R.C.S., (Eng.) L.R.C.P., D.P.H.,
Senior Surgeon with the Government of H. H. the Maharaja of Mysore.

G.M.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

RG
27 1/115

Sir,

I have the honour to bring to the notice of the Government, that in connection with the application for Compassionate Gratuity due to the families of deceased employees viz., Compounders, Midwives, Dispensary Attendants and other Menial Staff, who are paid out of the funds of the Local Bodies in the proportions fixed in the various Government Orders the Comptroller as a rule desires information in each individual case as to the willingness or otherwise of the Local Bodies, to bear the proportionate charges. Accordingly references have each time to be made to the Local Bodies concerned and their views communicated to the Comptroller.

2. In the case of the Compassionate Gratuity payable to the family of the late V.T.Bhavani Singh, Compounder L.F.Dispensary, Bagepalli, the Comptroller returned the papers forwarded with this office No.C.726-8 dated 2-12-1930 under the following objection with his No.276/Pen.CG.AR.237 dated 30-1-1931.

> (26) "Information as to whether the pensionary contribution due on behalf of the deceased by the several Local Bodies for the period of his services from 22-5-19 to 7-5-1930 have been paid or not with particular of credits, if any, may kindly be furnished."

3. The particulars were obtained from the Presidents of the District Boards of Bangalore and Kolar and the Municipalities of Nelamangala and Bagepalli and forwarded to the Comptroller

Comptroller in this Office No.C.726-20 dated 14-11-1932. The papers were again returned on the 18th December 1931 with the following further objection.

(25) "Whether the District Boards of Bangalore and Kolar and Nelamangala Municipality are agreeable to bear the proportionate charges of Compassionate Gratuity may be obtained and intimated."

4. The views as detailed in the margin were communicated to the Comptroller, who then submitted the papers to Government with his No. 936/Pen.CG. 237 dated 14-10-1932 with a recommendation that out of Rs.205/- due to the family a sum of Rs.107-1-0 to be borne by the Bangalore District Board may be sanctioned, since the other Local Boards (Distirct Board of Kolar and Nelamangala Municipality) have not agreed to bear the proportionate charges amounting to Rs.44-6-0 and 53-9-0 respectively. The recommendation was accordingly sanctioned by Government in their Order No.Fl.3469-71/S.&.A. 171-32-4 dated 20/23-12-1932.

1.	Proceeding of the 10th Ordinary meeting of the Distri t Board held at Banneraghatta on Saturday 30-11-1929. Letter No.F.C.2989-3090 dated 4-11-29 from the Financial Secretary to Government inviting the views of the Board in the matter of extending the scheme of granting Compassionate Gratuity to the families of the deceased District Board servants:- Resolution of the Standing Committee, recomended as necessary. Resolution:- A P P R O V E D.
2.	Letter No.OC.51/P.31-32 dated 7-5-1932 from Mr.L.Vemareddy, President, District Board, Kolar to the District Medical Officer, Kolar in reply to letter No. 3307/4-4-32 stating that the amount may be met out of Pensionary contribution paid by the Board. It does not appear to be reasonable to recover from the Board the amount of Compassionate Gratuity in additiona to the pensionary contribution.
3.	Proceedings of the 6th General Ordinary meeting of the Nelamangala Municipal Council dated 17-12-1931. Subject No.VII. Letter No.Fl.2989-3090 dated 4-11-29 from the Financial Secretary to Government inviting the views of the Council in the matter of extending the scheme of granting compassionate gratuity to the families of the deceased menial servants. Resolution:- Resolved that the compassionate gratuity charges may be met out of pensionary contribution paid by the council and the balances kept at the credit of this Municipality in Government accounts.

5. In another claim preferred in this office No.C.1473-5, dated 7-7-1932 on behalf of the family of late Papanna Dispensary Attendant, L.F.Dispensary Pavagada, a similar objection was raised by the Comptroller in his Memo No.115/CG.705. Pen. dated 2-9-1932 enquiring whether the Tumkur District Board is agreeable to bear the proportionate Compassionate Gratuity. A reference as usual was made to the President District Board, Tumkur and the reply received (Copy enclosed) was sent to the Comptroller with this office No.C.1473-9 dated 11-10-1932. Again the papers were received back with the Comptroller's Memo No.482/CG.705/26-2-33 with the following further objections.

"The Compassionate gratuity is a different liability. If the District Board Tumkur is not agreeable to bear the Compassionate gratuity charges, the heirs of the deceased for no fault of their own will have to suffer. The consent of the Board may be obtained and communicated for sanctioning the compassionate gratuity. The payment of the pensionary Contribution has no bearing on the payment of the Compassionate Gratuity which, latter is a special benefit to the family of the deceased. Before the introduction of this system, if the party died the pensionary contribution was not being refunded and now also it cannot be refunded nor can it be diverted for the purpose of paying the compassionate gratuity amount to the family of the deceased".

The President District Board, Tumkur, to whom the above objection was referred has replied in his No.Dis.NLF.Gl.2968/32-33, dated the 13th March 1933 that the Board have already decided not to pay the Compassionate Gratuity amount separately as it has to be met out of the Pensionary Contribution paid for the period.

6. As this is a matter requiring specific standing orders from Government, I submit the case for consideration. I am of opinion, that, the pensionary contribution paid in, by the Local Bodies, ought to cover the requirements in respect of

respect of Compassionate Gratuity also, seeing the latter is in effect only a capitalised pension intended to relieve the distress caused to the family by the too early death of a pensioner.

I have the honour to be,

Sir,

Your most obedient servant,

S. Subba Rao.

Senior Surgeon.

KV

Letter No.F.1034/ dated the 21st/22nd September 1932, from the President District Board, Tumkur District to the District Medical Officer, Tumkur District.

With reference to your Memo No.985, dated the 13th September 1932, forwarding the extract of Comptroller's objections relating to the Compassionate Gratuity application of the family of late Papanna Dispensary Attendant, L..F. Dispensary, Pavagada, I have the honour to state that as per objection No.16 the pay of the Medical Establishment at Pavagada was paid by the District Board from 1-8-23 to 2-11-31. As regards objection No.21 the Board have already observed that the proportionate gratuity amount has to be borne by Government as the board have already paid pensionary contribution for the period. Further if the Pensionary Contribution is refunded, the Board will consider the question of proportionate gratuity.

"C O P Y"

S. Subbarao

Senior Surgeon.

S&A. 40-32-1

Proceedings of the Government of His Highness the Maharaja of Mysore,

---

Read.-

(1) G.O.No. Fl.7418-77/S. & A. 252-28-4 dated 1st/3rd April 1929 introducing a provisional scheme of Compassionate Gratuity to the families of deceased Government Servants.

(2) G.O.No.Fl.2283-343/S.& A. 252-28-6 dated 24/25th September 1929 directing that the scheme of compassionate gratuity sanctioned in order read above be given effect to from the 31st January 1929.

(3) G.O.No. Fl.1221-63/S. & A. 46-30-1 dated 16th August 1930 recording the communications received from certain Local Bodies agreeing to the extension of the scheme to their employees.

(3) Communications received from certain other Local Bodies in the matter.

ORDER NO. Fl 34-60

DATED 5/7/33

The applicability of the rules relating to the grant of Compassionate Gratuity to perso who have rendered service under ~~Local~~ District Boards and Municipalities has been considered by Gover ment. At present, according to Section 90 of the ~~Local Boards~~ Mysore District Boards Regulation and Section 46 of the Muni cipal Regulation, pensions, gratuities etc., payable to the employees of the District Boards and Municipalities are regulated by the same rules ~~which~~ as are applicable to Government employ viz., the rules contained in the Mysore Service Regulations. The scheme of compassionate gratuity sanctioned in G.O.No.Fl.7418-77/S.& A. 252-28-4 dated 1st/3rd April 1929 and embodied in the Mysore Service Regulations as Appendix V is therefore applicable to the employees of the

the District Boards and Municipalities also. The Compassionate Gratuity so paid will be charged to the fund which was meeting the pay of such employees.

2. Some Local Bodies, however, feel a doubt as to whether they should bear charges on this account in addition to pensionary contribution which they may be paying on behalf of their staff. The pensionary contribution at one-ninth of the sanctioned salaries now paid by the Local Bodies under Articles 266 B and C M.S.R., as against one-sixth fixed in British India, covers only the liability on account of pensions and is not intended to cover the new and additional liability on account of Compassionate Gratuity. Government therefore direct that the latter has to be borne by the Local Bodies in addition to the pensionary contributio referred to above.

3. In the case of employees including deceased pensioners whose pay while in service has been met from more than one source, viz., General Revenues, District Funds, Municipal Funds etc., the amount of compassionate gratuity paid will be charged to the respective fund accounts according to the Rule of Proportions.

4. This order will take effect in regar to the employees of Local Bodies from the date of the introduction of the scheme of Compassionate gratuity i.e., 31st January 1929.

5. The Comptroller is requested to see that these instructions are incorporated in the Municipal Account Manual and the Local Board Account rules ~~also~~

Financial Secretary to Government.

To

The Comptroller to Govt.
Deputy Commissioners of Districts.
Presidents of District Boards
Presidents of Municipalities
Chairman [illegible] Board, Mysore. President, Sanitary Board, K.G.F.

Compiler, Mysore Gazette

S. O.

Government of his highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 34-60—S. & A. 40-32-1, dated 5th July 1933.

Compassionate Gratuity.

Directs that the scheme of —— be extended to the employees of the District Boards and Municipalities also.

READ—

Government Order No. Fl. 7418-77—S. & A. 252-28-4, dated 1st—3rd April 1929, introducing a provisional scheme of Compassionate Gratuity to the families of deceased Government servants.

2. Government Order No. Fl. 2283-343—S. & A. 252-28-6, dated 24—25th September 1929, directing that the scheme of Compassionate Gratuity sanctioned in the order read above be given effect to from the 31st January 1929.

3. Government Order No. Fl. 1221-63—S. & A. 46-30-1, dated 16th August 1930, recording the communications received from certain local bodies agreeing to the extension of the scheme to their employees.

4. Communications received from certain other local bodies in the matter.

ORDER NO. FL. 34-60—S. & A. 40-32-1; DATED BANGALORE, THE 5TH JULY 1933.

The applicability of the rules relating to the grant of Compassionate Gratuity to persons who have rendered service under District Boards and Municipalities has been considered by Government. At present, according to Section 90 of the Mysore District Board Regulation and Section 46 of the Municipal Regulation, pensions, gratuities, etc., payable to the employees of the District Boards and Municipalities are regulated by the same rules as are applicable to Government employees, *viz.*, the rules contained in the Mysore Service Regulations. The scheme of Compassionate Gratuity sanctioned in Government Order No. Fl. 7418-77—S. & A. 252-28-4, dated 1st—3rd April 1929, and embodied in the Mysore Service Regulations as Appendix V, is therefore applicable to the employees of the District Boards and Municipalities also. The Compassionate Gratuity so paid will be charged to the fund which was meeting the pay of such employees.

2. Some Local Bodies, however, feel a doubt as to whether they should bear charges on this account in addition to pensionary contribution which they may be paying on behalf of their staff. The pensionary contribution at one-ninth of the sanctioned salaries now paid by the Local Bodies under Articles 266 B and C of the Mysore Service Regulations, as against one-sixth fixed in British India, covers only the liability on account of pensions and is not intended to cover the new and additional liability on account of Compassionate Gratuity. Government therefore direct that the latter has to be borne by the Local Bodies in addition to the pensionary contribution referred to above.

3. In the case of employees including deceased pensioners whose pay while in service has been met from more than one source, *viz.*, General Revenues, District Funds, Municipal Funds, etc., the amount of Compassionate Gratuity paid will be charged to the respective fund accounts according to the Rule of Proportions.

NO. FL. 34-60—S. & A. 40-32-1, DATED 5TH JULY 1933.

'his order will take effect in regard to the employees of Local Bodies from
f the introduction of the scheme of Compassionate Gratuity, *i.e.*, 31st January

'he Comptroller is requested to see that these instructions are incorporated
nicipal Account Manual and the Local Board Account Rules.

A. N. RAGHAVACHAR,
Offg. *Secretary to Government,*
Financial Department.

ıe Comptroller to Government.
he Deputy Commissioners of Districts.
he Presidents of District Boards.
ie Presidents of Municipalities.
he Chairman, Trust Board, Mysore.
he President, Sanitary Board, Kolar Gold Field.

C. K.